

Sustainability Policy

Rio Tinto Mineral's Sustainability policy is to create shareholder value by considering social, environmental and economic risks – and leveraging social, environmental and economic opportunities – associated with Rio Tinto Mineral's business processes. Our policy is adopted directly from Rio Tinto's policies for Health, Safety, Environment and Sustainable Development. To achieve this we:

- Provide a safe and healthy working environment for employees and contractors through active caring
- Extend our influence to improve safety and health away from work for employees, families, communities and customers
- Work with our customers to supply sustainable solutions and improve our products throughout their life cycle
- Comply with all applicable laws and regulations and corporate requirements
- Meet or exceed other commitments to which Rio Tinto subscribes
- Safeguard the environment through pollution prevention and efficient use of resources, creating environmental improvements wherever practical
- Assess and manage full-spectrum business risks on a continuing basis
- Partner with our local communities for long-term mutual benefit
- Employ shareholder's capital effectively and efficiently
- Ensure sustainability is an integral part of our business plans and decision-making processes, including acquisitions
- Build competencies among Rio Tinto Minerals' leaders to facilitate a culture of good corporate governance and social responsibility
- Balance social, environmental and economic considerations in developing new product applications and technologies, as well as joint venture and supplier relationships

Rio Tinto Minerals sets goals in these areas, monitors progress and ensures continual improvement through operational, corporate and external auditing and reporting processes. We report on this policy and our performance publicly, allowing stakeholders to assess and provide feedback on our performance.

Every employee, contractor, and visitor has a personal responsibility to comply with this policy and to notify a Rio Tinto Minerals manager if there is a compliance issue or question. Leaders are accountable to communicate the requirements of this policy to all employees, contractors and visitors and to involve them in its implementation.



Gary J. Goldberg
President and Chief Executive Officer

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